

STORMTECH FOREST DERIVED MATERIALS POLICY

October 7, 2020

1. Principles and Scope

At Stormtech we commit to our customers that all our products comply with the most stringent product safety and sustainability standards, and we pay special attention to the ethical sourcing of raw materials we use. Our commitment spans across our entire supply chain, and continuously reinforced with designing durable products that minimize the impact on ecosystem.

This policy is applicable to all Stormtech's Supply Chain partners involved in the sourcing and manufacturing of all products produced for Stormtech and containing manmade cellulosic fibers, hangtags, hangers, packaging materials, shopping bags, tissue paper, etc.

2. Objectives

Stormtech is committed to sustainable sourcing of wood-based fibers (rayon, modal, viscose, lyocell, etc.), cellulosic fabrics, and paper products in a way that addresses the major environmental impacts associated with deforestation and forest degradation including;

- Loss of ancient and endangered forests.
- Use of forced labor in making forestry products.
- Eliminate harmful effects of biodiversity and habitat.
- Minimizing timber's contribution to climate change.
- Loss of indigenous peoples and local community rights.

Viscose (aka rayon), modal, and lyocell are derived from cellulose made from the dissolved wood pulp of trees. These materials account for less than 1 % of the materials used at Stormtech during 2020.

3. Environmental Compliance

Stormtech requires all suppliers who use, produce, purchase, or sell cellulosic-based fabrics or wood-based products to adhere to this Forest Derived Materials Policy to ensure wood is not sourced from controversial sources.

Suppliers providing cellulosic fibers like viscose, rayon, lyocell, modal, etc must have a policy to ensure that feedstock in their forest-derived products does not come from Ancient and Endangered forest.

All suppliers are responsible for ensuring that local processes are implemented to fulfil the requirements of this policy and all products and packaging which contain wood undergo a risk assessment prior to final purchasing decision being made.

Stormtech will conduct random sample audit of select suppliers to ensure policy adherence. We will periodically review and update this policy after consulting with external stakeholders on policy matters.

4. **Our Due Diligence**

Stormtech will only source raw materials with minimal impact on forest habitats with focus on the following:

- Prioritizing the use of certified sustainable sources.
- Encouraging suppliers for responsible Forest management practices.
- Prioritizing recycle content materials and reducing virgin materials.
- Hangtags, tissue papers, packaging, etc must come from Forest Stewardship Council (FSC) certified forest, recycled content, or other sources from controlled wood.

This Forest Derived Materials Policy has been approved by the Stormtech Executive Management Team. All suppliers must sign the Forest Derived Materials agreement declaring adherence to this policy.

Vendor Acknowledgment

I acknowledge that my company's business relationship with Stormtech Performance Apparel Ltd. is based upon our complete conformity to the Forest Derived Materials Policy.

I confirm that I am an authorized corporate representative of the company, I have read, acknowledge, accept, and agree to comply with the requirements of this Policy.

Parent Company:

Name:

Title:

Signature:

Date:

Factory:

Name:

Title:

Signature:

Date:

Please sign and return this form within five (5) business days of receipt of the Forest Derived Materials Policy via email to Georgeta Navodarszky, VP of Supply Chain (georgetan@stormtech.ca)